



This is to certify that

Tanja Peters

has successfully completed



and is qualified to use the title

Insights Discovery Client Practitioner

A handwritten signature in blue ink, reading "Andrew J. Lothian".

Andrew J. Lothian
Chief Executive
Insights Learning and Development Ltd.

A handwritten signature in blue ink, reading "Stefan M. Laebe".

Stefan M. Laebe
Geschäftsführer
Insights Group Deutschland GmbH